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Behaviour International Dimensions of Organizational Behavior
Organizational Behaviour Introduction to Organizational Behaviour
Organizational Behavior Handbook of Principles of Organizational
Behavior Organizational Behavior Dimensions of Organizational
Behavior Organizational Behaviour Organisation Behaviour
Organisational Behaviour Positive Organizational Behaviour
Organizational Behavior Organizational Behaviour and Management
Principles of Organizational Behaviour Organizational Behavior
Organisation Behaviour by Dr. F. C. Sharma - (English) Essentials of
Organizational Behavior Managing Behavior in Organizations The
SAGE Handbook of Organizational Behavior Management of
Organizational Behavior Organizational Behavior Organizational
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It is your completely own era to show reviewing habit. accompanied by guides you could enjoy now is *Fundamentals Of Organizational Behaviour* 4th Dubrin below.

A less-expensive grayscale paperback version is available. Search for ISBN 9781680922875. The field of management and organizational behavior exists today in a constant state of evolution and change. Casual readers of publications like the *New York Times*, *The Economist* and the *Wall Street Journal* will learn about the dynamic nature of organizations in today's ever-changing business environment. *Organizational Behavior* is designed to meet the scope and sequence requirements of the introductory course on *Organizational Behavior*. This is a traditional approach to organizational behavior. The table of contents of this book was designed to address two main themes. What are the variables that affect how, when, where, and why managers perform their jobs? What theories and techniques are used by successful managers at a variety of organizational levels to achieve and exceed objectives effectively and efficiently throughout their careers? Management is a broad business discipline, and the *Organizational Behavior* course covers many areas such as individual and group behavior at work, as well as organizational processes such as communication in the workplace and managing conflict and negotiation. No one individual can be an expert in all areas of management, so an additional benefit of this text is that specialists in a variety of areas have authored individual chapters. Finally, we all made an effort to present a balanced approach to gender and diversity throughout the text in the examples used, the photographs selected, and the use of both male and female in

alternating chapters when referring to generic managers or employees. There is a large body of shared knowledge between the study of Organizational Behaviour and Human Resource Management but despite the crossover, they are often treated as very distinct disciplines. Written by a team of experts across both fields, Organizational Behaviour bridges the gap between OB and HRM, with an emphasis on inter-cultural and cross-cultural perspectives of organizational development, talent management, and leadership. Through a critical analysis of existing literature and case studies, the contributors cover topics such as corporate governance, ethical business practices, employee morale and motivation, performance management, corporate politics and conflict resolution, workplace diversity, creativity, and change management - all within the framework of current global employment standards and best practices. Used by students worldwide, this book provides a comprehensive examination of the applied behavioural sciences, and focuses on fundamental ideas which have stood the test of years of application in different environments. Over the past decade the need for practical leadership skills has grown dramatically in both the private and public sectors. Outstanding leadership has become established as a key requirement for managers at all levels. Managers in organisations of all sizes are also expected to be effective leaders and performance-focused coaches. Outstanding Why does organizational behavior matter - isn't it just common sense? Organizational Behavior: A Skill-Building Approach helps students answer this by providing insight into OB concepts and processes through an interactive skill-building approach. Translating the latest research into practical applications and best practices, authors Christopher P. Neck, Jeffery D. Houghton, and Emma L. Murray unpack how managers can develop their managerial skills to unleash the potential of their employees. The text examines how individual characteristics, group dynamics, and organizational factors affect performance, motivation, and job satisfaction, providing students with a holistic understanding of OB. Packed with critical thinking opportunities, experiential exercises, and self-assessments,

the new Second Edition provides students with a fun, hands-on introduction to the fascinating world of OB. This exciting new introductory text offers a new perspective on teaching organizational behavior by framing the organization as the vehicle for implementing strategic management processes, while also breaking down how the different components of an organization are designed to work together. Unlike traditional OB texts, *Organizational Behavior Today* emphasizes a "big picture" examination of how organizations function in a Darwinian world, in which the primary goal of an organization is survival. The book introduces readers to the three stages of the strategic management process: strategy formulation, strategy implementation and strategic control, thereby linking the organization to its mission, vision and strategic goals. Essential OB concepts such as work processes, policy, worker behavior, reward system, change management and leadership development are covered, and the book also highlights the impact of technology on organizations. To support student comprehension and bring the study of OB to life, the book includes vignettes highlighting real organizations who have implemented OB processes, either successfully or unsuccessfully. End-of-chapter questions ensure that students can apply the information learned effectively. Accompanying online resources for this text, available at www.routledge.com/9780367695095, include a curated list of relevant video content. The book is suitable for undergraduates and graduate students completing a first course in Organizational Behavior, as well as a practical reference for current managers wishing to optimize organizational performance. According to New Syllabus of Various Universities of UP State and Uttarakhand State for B. B. A Classes, also very helpful for the students preparing for various competitive and professional examinations.

1. Concept, Nature and Scope of Organisational Behaviour,
2. Organisational Goals,
3. Organisational Behaviour Models,
4. Individual Behaviour,
5. Personality,
6. Perception,
7. Learning,
8. Motivation—Concept and Theories,
9. Interpersonal Behaviour [Transactional Analysis and Johari Window,
10. Communication,
11. Leadership,
12. Group and

Group Dynamics, 13. Team Building and Team Work, 14. Management of Conflict, 15. Management of Change [Organisational Change], 16. Organisational Development, 17. Organisational Effectiveness, 18. Organisational Culture, 19. Power and Politics, 20. Quality of Working Life. Organization Behaviour-Text And Cases Including Internet Exercise Provides The Most Contemporary Topics And Examples And Is Comprehensive In Its Presentation Of Research And Practical Advice For Managers. This Book Opens With The Appropriate Background On Current Practices Of People And Organization Behaviour And Then Flows From Micro And Macro Concepts Like 'E' Organization, Virtual Team, Empowerment, Emerging Issues, Indigenisation Of Western Management, Potential Performance Programming And Developmental Thinking. Apart From Providing Live Cases And Internet Assignments The Book Provides An Opportunity To Acquire The Skills And Aptitude To Become Good Manager By Applying Test Yourself At The End Of Every Chapters. The Book Substantially Contributes To The Main Stream Of Knowledge In Ob And Attends All The Vital Facets Of Emerging Concepts With Clarity And Perspicacity. The Book Will Provide Invaluable To The Students Of Management Hr Professionals, Corporate Executives And Ceo`S. There is a strong movement today in management to encourage management practices based on research evidence. In the first volume of this handbook, I asked experts in 39 areas of management to identify a central principle that summarized and integrated the core findings from their specialty area and then to explain this principle and give real business examples of the principle in action. I asked them to write in non-technical terms, e.g., without a lot of statistics, and almost all did so. The previous handbook proved to be quite popular, so I was asked to edit a second edition. This new edition has been expanded to 33 topics, and there are some new authors for the previously included topics. The new edition also includes: updated case examples, updated references and practical exercises at the end of each chapter. It also includes a preface on evidence-based management. The principles for the first edition were intended to be relatively timeless, so

it is no surprise that most of the principles are the same (though some chapter titles include more than one principle). This book could serve as a textbook in advanced undergraduate and in MBA courses. It could also be of use to practicing managers and not just those in Human Resource departments. Every practicing manager may not want to read the whole book, but I am willing to guarantee that every one will find at least one or more chapters that will be practically useful. In this time of economic crisis, the need for effective management practices is more acute than ever. Covering the essentials of organizational behaviour, this text also offers supplemental materials. This updated edition includes chapters on culture, creativity and innovations, and technology. Our goal with this 13th Edition is to keep this first mainline organizational behavior text up-to-date with the latest and relevant theory building, basic and applied research, and the best-practice applications. We give special recognition of this scientific foundation by our subtitle - An Evidence-Based Approach. As emphasized in the introductory chapter, the time has come to help narrow the theory/research—effective application/practice gap. This has been the mission from the beginning of this text. As “hard evidence” for this theory/research based text, we can say unequivocally that no other organizational behavior text has close to the number of footnote references. For example, whereas a few texts may have up to 40 or even 50 references for a few chapters, all the chapters of this text average more than twice that amount. This edition continues the tradition by incorporating recent breakthrough research to provide and add to the evidence on the theories and techniques presented throughout. Two distinguishing features that no other organizational behavior textbook can claim are the following: 1) We are committed at this stage of development of the field of OB to a comprehensive theoretical framework to structure our text. Instead of the typical potpourri of chapters and topics, there is now the opportunity to have a sound conceptual framework to present our now credible (evidence-based) body of knowledge. We use the widely recognized, very comprehensive social cognitive theory to structure this text. We

present the background and theory building of this framework in the introductory chapter and also provide a specific model (Figure 1.5) that fits in all 14 chapters. Importantly, the logic of this conceptual framework requires two chapters not found in other texts and the rearrangement and combination of several others. For example, in the opening organizational context part there is Chapter 4, "Reward Systems," and in the cognitive processes second part, Chapter 7, "Positive Organizational Behavior and Psychological Capital," that no other text contains. 2) The second unique feature reflects our continuing basic research program over the years. Chapter 7 contains our most recent work on what we have termed "Positive Organizational Behavior" and "Psychological Capital" (or PsyCap). [The three of us introduced the term "Psychological Capital" in our joint article in 2004]. To meet the inclusion criteria (positive; theory and research based; valid measurement; open to development; and manage for performance improvement), for the first time the topics of optimism, hope, happiness/subjective well-being, resiliency, emotional intelligence, self-efficacy, and our overall core construct of psychological capital have been given chapter status. Just as real-world management can no longer afford to evolve slowly, neither can the academic side of the field. With the uncertain, very turbulent environment most organizations face today, drastically new ideas, approaches, and techniques are needed both in the practice of management and in the way we study and apply the field of organizational behavior. This text mirrors these needed changes.

Social Cognitive Conceptual Framework. The book contains 14 chapters in four major parts. Social cognitive theory explains organizational behavior in terms of both environmental, contextual events and internal cognitive factors, as well as the dynamics and outcomes of the organizational behavior itself. Thus, Part One provides the evidence-based and organizational context for the study and application of organizational behavior. "Welcome to the eleventh edition of *Organizational Behaviour: Understanding and Managing Life at Work!* This edition marks the 33rd anniversary of the text, which has

been rigorously updated over the years to present students with the latest knowledge and research on both the science and practice of organizational behaviour. First published in 1983, Organizational Behaviour is the longest-running, continuously published, and regularly revised organizational behaviour textbook authored in Canada."- Organizational Behavior is a unique text that thoroughly explores the topic of organizational behavior using a strengths-based, action-oriented approach while integrating important topics such as leadership, creativity and innovation, and the global society. Authors Afsaneh Nahavandi, Robert B. Denhardt, Janet V. Denhardt, and Maria P. Aristigueta focus on the interactions among individuals, groups, and organizations to illustrate how various organizational behavior topics fit together. This text challenges students to develop greater personal, interpersonal, and organizational skills in business environments, as well as utilize their own strengths and the strengths of others to achieve organizational commitment and success. Structure of the Book: The structure is logical and easy to use. The book begins with an introductory section (Part I) which describes and illustrates the Foundations of Organizational Behaviour. The book next discusses, in Part II, Individual Processes and Behaviour. It then moves, in Part III, to examine the interactions among individuals in Group Behaviour. Part IV discusses The Organization System and, finally, in Part V, the book presents Organizational Dynamics. Numerous up-to-date examples: Because many students have limited exposure to real organizations, the book contains recent examples from a broad spectrum of organizations to illustrate the major concepts and to help students apply the knowledge. Some Distinctive Pedagogical Features: Organizational Behaviour offers a number of distinctive, time tested and interesting features for students as well as new and innovative features. These features should facilitate the students' acquisition and retention of the material. v Learning objectives focus student attention on upcoming chapter content and show what happens to the manager or organization. v Cases at the end of the chapter provide students an opportunity to apply their knowledge in making managerial decisions

and recommendations. Numerous review and discussion questions follow each chapter. These questions are designed to enhance student learning and interest. Clear, concise, and written by experts currently lecturing in the field, *Organizational Behaviour* focuses exclusively on what you need to know for success in your business course and today's global economy. The text brings together a vast range of ideas, models, and concepts on organizational behaviour from an array of fields, such as psychology, sociology, history, economics, and politics. This information is presented in bite-sized, digestible pieces to create an accessible and engaging style that makes it the perfect text for introductory courses covering organizations. Key features include: a clear and thought-provoking introduction to organizational behaviour relevant, cutting-edge case studies with global focus hot topics such as eOrganizations, ethics, and diversity, keeping you up-to-date with current business thinking further reading, summaries, activities, key theme boxes, and review questions to help reinforce your understanding This textbook will be a valuable resource for students of business and management studies, organization studies, psychology, and sociology. In one comprehensive collection, *The Dark Side of Organizational Behavior* provides a framework for understanding the most current thinking on the negative consequences of organizational behavior. Written by experts in the field, the contributors to *The Dark Side of Organizational Behavior* focus on the causes, processes, and consequences of behaviors in organizations that have a negative effect on the organization and the people in them. The fifth edition of this book targets undergraduates and MBA programmes. Wolves are used as a central theme because they provide an instructive metaphor for modern organizational behaviour, being adaptable, dedicated team players and great communicators. These are key attributes in the workplace ` *The Sage Handbook of Organizational Behaviour* is a fine addition to past works of reference in the field, edited by two prominent scholars who are internationally known. Its approach is both critical and original in many incisive ways, aspiring to a cutting-edge coverage of the core and periphery of OB. Many of the chapter authors stick their

necks out and avoid the more obvious, conventional expositions of their topic. It covers a wide range of topics of potential use to both undergraduate and postgraduate students of the subject, as well as academics, researchers and practitioners. It will be of particular interest to those on MBA and DBA courses. It can be strongly recommended as an essential faculty library purchase, as well as a useful tool for individuals interested in having such a guide to the subject at hand - Professor Malcolm Warner, Emeritus Fellow, Wolfson College and Judge Business School, University of Cambridge `This important new Handbook brings together for the first time a collection of major contributions on macro-organizational behaviour. This area of study is concerned with the ways in which the people who inhabit organizations make sense of their situations, contributing to the distinctive character of those organizations through their actions and struggles. The conventional literature, artificially divided between micro organizational behaviour and organization theory, has under-explored this obvious conjunction between people and organizations. Stewart Clegg and Cary Cooper perform a great service in helping to make good the deficiency - John Child, Professor of Commerce, Birmingham Business School `Thorough and comprehensive. Thoughtful critique and new insights - Chris Argyris, James B. Conant Professor, Emeritus, Harvard University In this second volume of The SAGE Handbook of Organizational Behavior, the focus is on macro-organizational behavior, revealing ways in which the person and group affect the organization. Chapters are written by eminent and upcoming scholars in the field, each presenting on the major issues in organizational behavior as seen with a macro-lens. The Handbook is divided into three parts, the first introducing and framing the field; the second part considering the various organizational processes involved, including learning, teamwork, identity and power, among others, while finally Part Three introduces organizing on a macro-scale, covering topics such as organizational change, design governance and globalization. The SAGE Handbook of Organizational Behavior: Macro Approaches is an essential resource for researchers and students

across management and organization studies. Written jointly from psychological and sociological perspectives, this work covers the range of disciplines across occupational psychology, group dynamics, and work and organizations. This book looks at how the physical environment of work shapes organizational behaviour, demonstrating that our physical surroundings at work can have a big influence on employee productivity, performance and wellbeing. Drawing upon the latest research, *Organizational Behaviour and the Physical Environment* provides comprehensive coverage of the different aspects of the physical environment at work – the buildings, furnishings, equipment, lighting, air quality and their configurations. From theories of psychological ownership and work design, to cultural issues and technology in the workplace, its international range of contributors provide voices from Australasia, North America, Europe and the Middle East. This book will be invaluable supplementary reading for advanced students, researchers and practitioners across the fields of organizational behaviour, HRM, organizational and environmental psychology, and workspace design. The tools you need to manage and lead. Concise, practical, and based on the best available research, *Essentials of Organizational Behavior: An Evidence-Based Approach, Second Edition* equips students with the necessary skills to become effective leaders and managers. Author Terri A. Scandura uses an evidence-based approach to introduce students to new models proven to enhance the well-being, motivation, and productivity of people in the work place. Experiential exercises, self-assessments, and a variety of real-world cases and examples provide students with ample opportunity to apply OB concepts and hone their critical thinking abilities. A Complete Teaching & Learning Package SAGE Premium Video Included in the interactive eBook! SAGE Premium Video tools and resources boost comprehension and bolster analysis. Watch this video on Leadership and Motivation for a preview. Learn more. Interactive eBook Includes access to SAGE Premium Video, multimedia tools, and much more! Save when you bundle the interactive eBook with the new edition. Order using bundle ISBN:

978-1-5443-2108-0. Learn more. SAGE coursepacks FREE! Easily import our quality instructor and student resource content into your school's learning management system (LMS) and save time. Learn more. SAGE edge FREE online resources for students that make learning easier. See how your students benefit. Organizational Behaviour by Buchanan and Huczynski is one of the best established books in this field. The authors' popular blend of social science underpinning, challenging assumptions, applying theory to practice, and using movies to explore topical issues, makes this an ideal introduction to the subject. This text can be used by undergraduate, postgraduate, and professional students as it assumes no prior knowledge of the social sciences in general, or of organizational behaviour. Explore invaluable management advice informed by the latest in organizational and industrial behaviour research In the newly revised Third Edition of Handbook of Principles of Organizational Behavior: Indispensable Knowledge for Evidence-Based Management, world-renowned organizational behaviourists Edwin A. Locke and Craig L. Pearce deliver a comprehensive and authoritative discussion of sound management practices informed by the most recent evidence and research in organizational and industrial psychology. In the book, the authors present: Complimentary and downloadable video material linked to each chapter Executive interviews and author interviews, new cases, assessments, inventories and exercises Updated chapters written by world-leading experts on the covered topics An indispensable resource for students of human resources, organizational behaviour, industrial psychology, public administration and related subjects, Handbook of Principles of Organizational Behavior will assist students and professionals seeking the latest evidence-based management guidance. Positive Organizational Behaviour: A Reflective Approach introduces the most recent theoretical and empirical insights on positive organizational practices, addressing emerging topics such as resilience, job crafting, responsible leadership and mindfulness. Other books on positive approaches tend to gloss over the limitations of the positive agenda,

but this textbook is unique in taking a reflective approach, focussing on the positive while also accommodating critical perspectives relating to power and control. Positive Organizational Behaviour provides an integrated conceptual framework, evidence-based findings and practical tools to gain an understanding of the potential of positive organizational practices. This innovative new textbook will provide advanced management and psychology students with a grounding in the area, and help them develop strategies for building effective and responsible organizations. This is not a cut-and-dry approach to OB: Gordon's underlying viewpoint assumes that more than one perspective in OB can be right. She prepares students to analyze organizational situations in a variety of ways, rather than just one. To this end, she presents her acclaimed diagnostic approach, integrating diagnosis--describing, understanding and explaining behavior--and action--controlling, managing or influencing behavior--to bridge the gap between comprehension and understanding. A strong emphasis on diversity issues, such as multiculturalism, gender, and multinationalism, has been retained. The Sixth Edition also continues to integrate theory, research and applications, while it updates and enhances coverage to include the most recent trends, techniques and examples in the field today. For creating a balance in the organizational environment, harmony amongst the employees and the employer is a prerequisite. The factors that help in determining an organizational balance are the sociology of an environment, psychology of the people working there, channels of communication along with a sound and rational management. The book highlights the fundamental concepts of organizational behaviour, and its applications in the Indian organizational scenario. The second edition of the book, maintaining the same chapters' organization as in the previous edition, comprises 28 chapters based on the fundamental concepts of organizational behaviour, and case studies from various Indian industry verticals. These case studies reveal the authors' experience in real-life scenario as consultants as well as their observations pertaining to the concepts of organizational behaviour. Besides, the text lays emphasis

on some modern tools of management such as TQM, BPR and Knowledge Management, which is a unique feature of this book. The book is designed for the students of management and psychology. Moreover, it is useful for the postgraduate students of commerce as well as it is of immense use to the personnel associated with technical, commercial and IT-based industries requiring human resource management.

KEY FEATURES

- Every chapter is concluded with a real-life case study.
- Appendices added to most of the chapters contain research-based questionnaire instruments.
- Discussion Questions on Case studies enhance learning among students.

NEW TO THE SECOND EDITION Includes three new sections on 'Case Study Method as an Important Pedagogy', 'Classification of Case Studies' and 'Steps of Solving a Case'. Incorporates 29 new short and sharp cases at the end of the book to make the reader aware of real-life situations.

TARGET AUDIENCE

- MBA / PGDM / BBA
- BA (Hons.) Psychology
- MCom

Your plain-English introduction to organisational behaviour

Organisational Behaviour (OB) is the study of how people, individuals, and groups act in organisations. Whether you're studying OB, or you just want a better understanding of people at work, *Organisational Behaviour For Dummies* gives you all the essentials for understanding this fascinating subject. Inside you'll find out about personality and individual differences, teams and groups, personnel selection and assessment, and health and well-being at work. You'll also find out how leaders lead, how motivators motivate, and how the modern workplace is changing and evolving. An easy-to-read introduction to organisational behaviour for business, management, and organisational psychology students

A useful reference for managers

A fascinating look at behaviour in the modern workplace

Whether you're a student of organisational behaviour, a manager, or a lifelong learner with an interest in human behaviour and psychology in the workplace, *Organisational Behaviour For Dummies* has you covered. This far-reaching and authoritative dictionary provides over 300 accessible definitions concerning the interdisciplinary subject of organizational behaviour. It covers the main topics of the field—from

ethics, stress and wellbeing, and teamwork, to leadership and management knowledge. Including entries on key terms such as actor-network theory, iron cage, organizational space, and work-life balance, this dictionary encapsulates the different perspectives and concepts that make up organizational behaviour all in one easy-to-use platform. Containing a guide to further reading indicating key texts in the appendices, this dictionary will be useful to students, lecturers, and business professionals alike and serves as the perfect accompaniment to dictionaries of Business and Management, Human Resource Management, Marketing, and Psychology. The management of organizational behavior is a critically important source of competitive advantage in today's organizations. Every organization's members share a constellation of skills, abilities, and motivations that differentiates it from every other firm. To gain advantage, managers must be able to capitalize on these individual differences as jobs are designed, teams are formed, work is structured, and change is facilitated. This textbook, now in its second edition, provides its readers with the knowledge required to succeed as managers under these circumstances. In this book, John Wagner and John Hollenbeck make the key connection between theory and practice to help students excel as managers charged with the task of securing competitive advantage. They present students with a variety of helpful learning tools, including:

- Coverage of the full spectrum of organizational behavior topics
- Managerial models that are based in many instances on hundreds of research studies and decades of management practice
- Introductory mini-cases and current examples throughout the text to help students contextualize organizational behavior theory and understand its application in today's business world

The ideal book for undergraduate and graduate students of organizational behavior, *Organizational Behavior: Securing Competitive Advantage* is written to motivate exceptional student performance and contribute to their lasting managerial success. *Organizational Behavior* concisely covers the essential theories and concepts students need to understand about behavior in organizational settings in the twenty-first century. Readers

interested in management will find insight into their own behavior and the behavior of others to help them perform effectively in organizations. Champoux has carefully selected the topics and built them into frameworks useful for explaining, analyzing, and diagnosing organizational processes. Covering both micro and macro perspectives on organizational behavior, the book includes new topics on leadership styles, generational differences, and technology in the workplace as well as plenty of examples to help students understand the application of various concepts and theories. Upper-level students of organizational behavior will find the book a useful explanation of managerial and organizational situations. A companion website, featuring instructor manual, test bank, and PowerPoint slides, provides additional support for students and instructors. Organizational Behaviour is the only text to use a running case study to demonstrate the application of organizational behaviour in the real world, helping students with limited or no real-life experience of the business world to engage critically and effectively with the subject. International Dimensions of Organizational Behavior presents the behavior of managers, employees, and organizations from a global perspective. Unlike many other books in the field that simply compare managers working at home in their various cultures, International Dimensions of Organizational Behavior describes the approaches of successful managers in interacting with people from a wide range of cultures, including from Asia, Africa, Eastern and Western Europe, the Middle East, and people from both North and South America. This compact volume takes international management to a new level, integrating new research and examples of women in the roles of international managers and global leaders; more case studies, examples, and exercises; and completely up-to-date content, providing historical perspective for today's developments in global business. Textbook on the behavioural aspects of social psychology within business organization - includes theoretical aspects and case studies of human relations, group dynamics, personnel management, leadership functions, communication, operational research and related problems

in occupational psychology and management. Bibliography pp. 631 to 650, and references. This textbook offers an introduction to the core concepts and issues of organizational behaviour. It strikes a balance between a psychological and management-based treatment of the subject and includes case-studies and assessment material.

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